

ENVIRONMENTAL AND CLIMATE CHANGE POLICY

August 2025

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1. Introduction and Purpose

At Intertek, sustainability is embedded in our core purpose – to make the world a better and safer place by Bringing Quality, Safety and Sustainability to Life.

All of us have a responsibility to protect the future of the planet. We aim to identify, assess, and manage our organisation's impacts and dependencies on the climate and natural resources.

Through the integrity and dedicated work of our people around the world, Intertek delivers a wide range of services designed to ensure the quality and safety of the goods and services we all use, providing us with a better quality of life today and a more socially responsible and environmentally friendly world tomorrow.

The aim of this policy is to outline Intertek's commitment to minimising our impact on the environment by conserving natural resources, protecting biodiversity, and promoting sustainable practices.

Intertek will ensure that we operate in compliance with all relevant environmental laws, regulations and standards.

This policy provides a framework for the implementation of responsible business activities that prioritise reducing emissions and waste, improving energy efficiency, and ensuring compliance with environmental regulations. Ultimately, our goal is to contribute to long-term environmental health, aligning business operations with sustainable development principles.

2. Scope

This policy applies to all employees, contractors, and any individuals working on behalf of Intertek across all of our locations. It covers all operational activities and services that may have an environmental impact, and is designed to ensure that:

- Every employee, regardless of role or location, adheres to the principles and practices outlined in this policy.
- All contractors and subcontractors performing work on our behalf will comply with the environmental standards and procedures set forth in this policy.
- This policy covers all business activities and ensures that environmental responsibility is integrated into daily operations and decision-making processes at all levels of the organisation.

Through the implementation of this policy, we also aim to support our customers, suppliers and our communities to adopt sustainable business practices.

3. Our Commitments and Climate Targets

Intertek is committed to align with the 1.5°C target in the Paris Agreement. Our goal is to reduce our operational greenhouse gas (GHG) emissions by 90-95% before 2050 and to balance out any remaining emissions by removing an equivalent amount of carbon from the atmosphere.

We have near-term emissions reduction targets approved by the Science Based Targets initiative (SBTi):

- Reduce absolute scope 1 and 2 GHG emissions 50% by 2030 from a 2019 base year;
- Reduce absolute scope 3 GHG emissions from business travel and employee commuting by 50% within the same timeframe; and
- Engage with 70% of our suppliers by spend to ensure that they have their own GHG emissions reduction targets by 2027.



Intertek is committed to monitor, disclose, appropriately control and reduce GHG emissions in line with our stated targets.

4. Key Environmental Focus Areas

Intertek is committed to promoting and incorporating sustainable practices when designing, developing and refurbishing properties across all countries. To meet our environmental goals, we will concentrate on the following key areas:

Environmental Management Systems

We aim to improve our environmental performance by:

- Implementing Environmental Management Systems (EMS) evidenced by ISO-14001 certification across all Intertek locations in scope.

Greenhouse gas emissions reduction and air quality

We are dedicated to reducing our carbon footprint by:

- Setting measurable targets for reducing greenhouse gas emissions.
- Promoting the use of low-carbon technologies, including electrification of buildings and equipment and implementing carbon capture technologies
- Increasing the use of renewable electricity through on-site and off-site generation and energy attribute certificates.
- Transitioning away from conventional combustion engines and proactively incorporating low-carbon alternatives into the vehicle fleet.
- Promoting low-carbon transportation options into business travel practices.

Energy efficiency

We will reduce our energy consumption through:

- Developing and maintaining automatic metering systems to give visibility of energy consumption data to all users.
- Regularly reviewing energy usage to identify opportunities for improvement.
- Ensuring the use of energy-efficient practices and technologies including LED lighting, motion sensors, smart thermostats, and upgrades to the building structure.

Waste management and reduction

We will minimise waste generation and promote responsible waste disposal through:

- Reducing, reusing, and recycling materials wherever possible.
- Encouraging the use of sustainable materials and minimising single-use products.
- Partnering with waste management services to ensure appropriate recovery and disposal.

Water conservation and water quality

We are committed to minimising water usage by:

- Promoting water conservation practices amongst employees.
- Installing water-saving devices and optimising water processes.
- Maintaining metering systems to give visibility of water consumption data to all users.
- Monitoring and managing water consumption regularly.
- Ensuring that water discharge complies with environmental regulations and does not harm local ecosystems.



Biodiversity and habitat protection

We will safeguard natural habitats and promote biodiversity by:

- Preserving and restoring local ecosystems impacted by our operations.
- Promoting awareness of biodiversity conservation amongst employees and stakeholders.

Environmental services and advocacy

We will promote the protection and conservation of the environment by:

- Providing our end-to-end sustainability solutions, encompassing Assurance, Testing, Inspection and Certification, to organisations across industries worldwide.
- Engaging our people, customers, regulators, suppliers, local communities and shareholders in our environmental efforts and, where appropriate, their own sustainability journeys.
- Publishing at least one article per month on [intertek.com](https://www.intertek.com) to inform and educate our stakeholders on key environmental issues and solutions.

5. Monitoring and Reporting

Intertek is committed to tracking environmental performance, assessing the effectiveness of our environmental initiatives, and maintaining transparency with stakeholders through regular internal and external reporting.

We will continue to operate a structured approach to monitoring our environmental performance by:

- Conducting regular reviews of environmental data to evaluate progress toward targets and identify trends or areas of concern.
- Regularly communicating environmental performance and progress to senior management and colleagues, ensuring that all stakeholders are aware of our achievements and areas for improvement.
- Publishing environmental performance reports for external stakeholders aligned with recognised disclosing standards and frameworks.
- Ensuring that incidents which can cause harm to people or to the environment are recorded, reported and investigated and where necessary, preventative action is taken.

6. Stakeholder Engagement

We acknowledge the importance of engaging with stakeholders to achieve our environmental goals and build a culture of sustainability.

We will actively involve employees at all levels in our environmental initiatives by:

- Regularly communicating environmental goals, policies, and progress against targets through internal channels.
- Providing training and development opportunities to enhance awareness and understanding of environmental issues.

We are also committed to collaborating and engaging with other stakeholders, including customers, suppliers, government agencies, and local communities.



7. Training and Awareness

Intertek recognises that the success of our Environmental and Climate Change Policy relies on the awareness, knowledge and skills of our employees.

We will provide training and development opportunities to:

- Upskill and reskill colleagues on climate change and climate impacts to enhance awareness and understanding of environmental issues.
- Educate employees about Intertek's environmental goals, policies, and the impact of their individual roles on environmental performance.
- Share best practices for energy conservation, waste reduction, pollution prevention, biodiversity preservation and resource efficiency.

8. Compliance with Legal and Regulatory Requirements

All areas of the business are required to comply with relevant environmental and building regulations such as energy efficiency, refrigeration and air-conditioning.

9. Roles and Responsibilities

Effective implementation of this policy requires clear roles and responsibilities at all levels of the organisation.

Board of Directors

Intertek's Board of Directors establishes the purpose, values, and strategy for the Intertek Group. The Board promotes the company's long-term sustainable success for shareholders and contributes to society through effective, entrepreneurial, and innovative leadership.

Some responsibilities are discharged directly by the Board, while others are handled through sub-committees. The Executive Committee, led by the Chief Executive Officer, manages day-to-day operations and executes the company strategy.

The Board endorses the Environmental and Climate Change Policy and reviews its implementation to ensure alignment with Intertek's strategic goals.

Net Zero Steering Committee

Intertek's Net Zero Steering Committee is comprised of our Group Chief Executive Officer, Group Chief Financial Officer, Executive Vice-president of Sustainability, Group Company Secretary, Head of ESG and Non-financial Reporting and Group Head of Risk.

The committee is responsible for:

- Reviewing and updating this policy as needed and ensuring it is effectively communicated across the organisation.
- Working with our countries on our detailed climate-related investments and action plans.
- Monitoring environmental performance and its financial impacts ensuring compliance with legal and regulatory requirements.
- Developing and delivering environmental and climate change training programmes to employees and contractors.



Senior Management

Regional/Country Management and Business Line Leaders are responsible for:

- Ensuring that their teams comply with this policy in their daily activities.
- Tracking environmental performance against targets and delivering environmental projects.
- Communicating and reviewing environmental performance against targets with their teams during regular team meetings and townhalls.
- Setting priorities for the delivery of projects in all Key Environmental Focus Areas listed in Section 4.
- Designating Net Zero leads within their teams to facilitate communication on environmental performance and manage projects.
- Allocating the necessary resources—financial, technological, and human—to meet the environmental goals and targets.
- Promoting the implementation of Environmental Management Systems (EMS) evidenced by ISO-14001 certification.

Net Zero Champions

Our global network of Net Zero Champions is responsible for:

- Providing regular updates to senior management on environmental data management, performance, and areas for improvement.
- Reviewing environmental performance against targets with senior management and their designated Net Zero business leads.
- Guiding teams on the delivery of projects aligned with our Key Environmental Focus Areas.
- Promoting sustainable practices and proactively raising awareness within the workforce of environmental and climate change issues.

Site Managers and Health, Safety and Environment (HSE) representatives

Site Managers are responsible for the day-to-day implementation of this policy by:

- Aligning their site objectives with Intertek's environmental goals, ensuring resource efficiency and the implementation of sustainable practices.
- Maintaining Environmental Management Systems (EMS) evidenced by ISO-14001 certification.
- Being ultimately responsible for the initiation and delivery of projects aligned with all our Key Environmental Focus Areas listed in Section 4.

Employees, Contractors and Subcontractors

All employees, contractors and subcontractors working on behalf of Intertek are required to comply with this policy by:

- Complying with this policy in their daily activities.
- Actively participating in environmental initiatives, managing assigned projects, suggesting improvements, and staying informed about relevant environmental policies and practices.
- Ensuring that their activities do not have a negative impact on the environment and reporting any incidents or risks immediately.
- Taking part in environmental and climate change training programmes provided by Intertek.



10. Related Documents and Policies

Where a local Intertek environmental policy already exists, it will be reviewed to ensure that its content is in accordance with this Group policy and in compliance with local environmental laws, regulations and standards. Where there is no local policy, this Group policy will be adopted and published in the local language, where necessary.

Related documents: Sustainable Procurement Policy and Basis of Reporting ESG Data.

11. Policy Review

This policy will be reviewed at least annually to ensure that it remains relevant and reflects changes in legislation and guidance, technology, and organisational priorities.

Authorised by the **Chief Executive Officer, Intertek Group plc**

Name: André Lacroix

Signed:

Date: 29 August 2025