

Intertek Group plc (the “Company”)

At the Company’s annual general meeting (‘AGM’) on 26 May 2021 all resolutions were duly passed, although there were a number of votes opposing the resolution on our new Directors’ Remuneration Policy (‘Policy’). Given that more than 20 per cent of votes cast were against this resolution, the Company is providing an update on the views received from shareholders and actions taken.

In the extensive consultation we had undertaken with our major shareholders prior to the AGM, we had been given the feedback that while shareholders welcomed the reductions being made to the CEO’s pensions arrangements, some of them would indeed vote against since the reductions were being made over a longer time period than the guidelines for pensions contributions that the IA had published.

Notwithstanding this feedback from some of our shareholders, the policy vote received 68.74% votes in favour of the resolution.

Reflecting on the vote, however, and in line with our commitment to maintaining ongoing, open dialogue with our shareholders, the Remuneration Committee Chair invited those shareholders that voted against the Remuneration Policy to share the concerns they have. During this process, it was clear that the vote against the Remuneration Policy did indeed relate primarily to the contractual pension entitlements for the incumbent CEO.

Going forward, the Remuneration Committee will continue to engage with shareholders and discuss how we continue to apply the remuneration policy. The Remuneration Committee would like to thank shareholders that took part in the engagement process and values the feedback and insights it has gained.

23 November 2021

