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ICI Ref: R9310/17-9/FGV Holdings Berhad – FGVPISB Kilang Sawit Selancar 2B Date: 19 June 2025

Public Notification:

Invitation to comment on RSPO Annual Surveillance Assessment (ASA-03) of FGV Holdings Berhad (RSPO Membership No: 1-0225-16-000-00), Plantation Management Unit – FGVPISB Kilang Sawit Selancar 2B grouping, Segamat, Johor, Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company FGV Holdings Berhad with RSPO membership number 1-0225-16-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit/Surveillance Audit (ASA-03) at Selancar 2B POM and its supply base, located at Segamat, Johor. The audit will be conducted from 21 - 25 July 2025 against the requirements of:

- Malaysia National Interpretation (MYNI) 2019 .
- **RSPO Principles & Criteria 2018** .

In brief, FGV Holdings Berhad has been a member of RSPO since 27 December 2016 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. Felda Global Ventures Holdings Berhad owns and operates 70 palm oil mills (Unit of Certification) and 176 estates, throughout Malaysia.

Information of the production data to be assessed on the mills and estates are as follows:

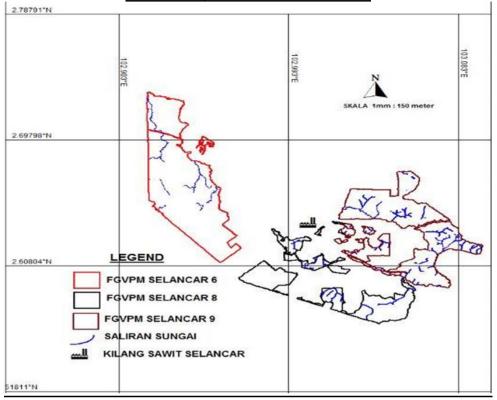
Palm Oil Mill						
Name of Palm Oil Mill / Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
		Latitude	Longitude	СРО	PK	FFB
	FGVPISB Kilang Sawit Selancar 2B 26700 Muadzam Shah Pahang, Malaysia	2°38'16.00"N	103° 0'1.00"E	30,253	6,869	138,776

Supply Base / Estates / Including Scheme Smallholder

Name of Estates /	Location	GPS Reference		Area Summary (Ha)	
Association		Latitude	Longitude	Total Certified Area	Planted Area
FGVPM Ladang Selancar 6	FGVPM Ladang Selancar 06 26700 Muadzam Shah Pahang, Malaysia	2°41'38.00"N	102°56'56.00"E	3,655.72	3,255.43
FGVPM Ladang Selancar 8	FGVPM Ladang Selancar 08 26700 Muadzam Shah Pahang, Malaysia	2°36'50.00"N	103° 0'18.00"E	1,704.53	1,466.33
FGVPM Ladang Selancar 9	FGVPM Ladang Selancar 09 26700 Muadzam Shah Pahang, Malaysia	2°37'10.00"N	103° 1'16.00"E	2,960.36	2,711.90
	•		otal Hectarage (Ha)	8,230.61	7,433.66

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

Intertek Certification International Sdn Bhd is part of the Intertek Group, which is a worldwide technical services organization dedicated to reducing clients' risks by providing technical inspection services, management system certification in quality, environmental, occupational safety & health and product certification, RSPO SCC, MSPO OPMC, MSPO SCC, ISCC, Marine Sustainability Chain-of-Custody, MTCS and PEFC Chain-of Custody certification in applicable industry sectors including the agricultural and forestry sectors. Intertek operates globally providing clients with a wide-ranging technical inspection expertise and access to thousands of skilled specialists worldwide. Intertek Group's certification business is ranked in the top 10 worldwide and is available globally offering certification across a wide range of industries.



Location Map of FGV KKS Selancar 2B

Audit Team	Role/Area of Requirement	Qualification and Experience		
Muhamad Naqiuddin Mazeli (Lead Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training (2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).		
Mohd Nur Amin Mohd Halim (Auditor) Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation		Diploma Office Management & Technology, UiTM He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then started his auditing career at TUV Nord for three (3) years as scheme coordinator and qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. Prior joining		

		Intertek he was with BSI Services Malaysia for one (1) year with experience in auditing RSPO P&C scheme. He had almost five (5) years engaged with international CBs in conducting certification audits of plantation operations for compliance with the ISCC, RSPO and MSPO requirements. Has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&C LA Course (2022), Endorse RSPO SCCS LA Course (2022). Qualified as Lead Auditor for RSPO P&C, RSPO Supply Chain, MSPO OPMC, MSPO SCCS and ISCC certification audits.
Khoo Yah Hui (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor of Science (Agribusiness) She has more than 5 years of experience in auditing, specializing in Social Responsibility and Workers' Welfare. She is also a qualified auditor for RSPO P&C, Responsible Business Alliance (RBA), Sedex Members Ethical Trade Audit (SMETA), and Worldwide Responsible Accredited Production (WRAP). Additionally, she is registered as a member of the Professional Social Compliance Auditors (APSCA). 20 years of working experience in manufacturing, specializing in operations, quality control, quality assurance, health and safety, and human rights. She started her career as a management trainee in a publicly listed food manufacturer. After resigning from the food manufacturer, she joined a consultancy company as an ISO consultant for 9001 and HACCP, where she successfully assisted 19 companies in securing their certificates. Additionally, from 2005 to 2009, she gained working experience in dealing with oil palm processing facilities to ensure that the final products delivered met specification and customer requirements.

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain RSPO Scheme Manager Intertek Certification International Sdn Bhd D-28-3, Level 28, Menara Suezcap 1 No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari 59200 Kuala Lumpur, Malaysia Tel: 03-7931 0032 Fax: 03-7931 0419 Email: mohdhafiz.mathussain@intertek.com Mr. Ahmad Shahrir Ismail Sustainability Manager Plantations Sustainability Department (PSD) FGV Holdings Berhad, Level 20, West Wisma FGV Jalan Raja Laut, 50350 Kuala Lumpur, Malaysia Tel: +603 2789 0000 Fax: +603 2789 0001 Email: <u>shahrir.i@fgvholdings.com</u>

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Yours faithfully,

MOHD HAFIZ MAT HUSSAIN RSPO Programme Manager Intertek Certification International Sdn Bhd (Business Assurance)