

GLENN GRAVES

MANAGING DIRECTOR

PROFILE



ABOUT

Glenn brings more than 20 years of experience in analytical chemistry and pharmaceutical analysis, specializing in chromatography, spectroscopy, and thermal analysis.

TECHNICAL SKILLS

GC-MS and GC-MS/MS techniques; solvent-type and solventless sample preparation; analytical derivatization methods; hyphenated techniques; statistical evaluation of multi-component mixtures; designing and building user-defined chromatographic databases; sample prep

EXPERIENCE

Managing Director • Intertek Pharmaceutical Services • 2014 – Present

Lead the implementation of Laboratory Policy and Protocols, Regulatory Compliance, and Health and Safety.
Manage Branch budget, business strategy, and operations. Maintain oversight of the QA unit and approval of QA policies and procedures. Oversee action plans pertaining to laboratory and regulatory corrective actions and preventative actions (CAPA). Business Development. Manage staff and their performance objectives.

Associate Director, Discovery Support • Intertek • 2010 – 2013

Directed and coordinated activities of department laboratory operations. Directed staff and resources. Ensured the technical quality of data generated by the department meets or exceeds standards set by company policies & procedures and cGMP regulations. Oversaw work and operating efficiency of department. Developed client proposals. Managed annual budget.

Manager • Intertek d/b/a QTI • 2007 – 2010

Directed and coordinated activities of all departmental laboratory operations. Evaluated new technologies for product line expansion. Business development. Oversaw project management and all investigations.

Manager • Quantitative Technologies, Inc. (QTI) • 2006 – 2007

Same as description above.

Group Leader / Health & Safety Coordinator • Quantitative Technologies • 1997 – 2006

Organized, coordinated, and supervised daily workload of department staff. Mentored supervisors. Oversaw investigations and project management. Provided technical support to clients. Developed objectives and monitored employee performance. Responsible for analysis and supervision of Orion auto chemistry system, Karl Fischer moisture determination, total organic carbon analysis, ion chromatography, and optical rotation. Supervised workflow of daily EA volume. Performed maintenance and calibration of equipment. Developed, implemented, and trained QTI Health and Safety Policies and Hazard communication Program.

Senior Laboratory Technician • Quantitative Technologies • 1994 – 1997

Supervised workflow of daily EA volume. Performed maintenance and calibration of equipment. Prepared and installed combustion and reduction tubes and analyzed samples via colormetric titrations. Wrote SOPs and analytical testing procedures, customer sample tracking, and inventory of compressed gases.



EDUCATION

Bachelor of Science in Chemistry • 1994 • Rutgers University • New Brunswick, NJ

Bachelor of Arts in Physics • 1990 • Rutgers University • New Brunswick, NJ

Associate of Arts • 1988 • Middlesex County College • Edison, NJ

PROFESSIONAL AFFILIATIONS

American Chemical Society

Parenteral Drug Association

SIGNIFICANT ACHIEVEMENTS

Implementation and validation of the laboratory LIMS, streamlining sample management and reporting functions.

Developed and validated methods for elemental analysis, providing a greater level of compliance for Phase 1 pharmaceutical drug products.

Involved in multiple FDA compliance audits resulting in zero 483's over a 20-year span.

Vast experience in laboratory design and set-up to offer new services and technology.

