

Environment

All of us have a responsibility to protect the future of the planet. At Intertek, we look to understand our organisation's impacts on the environment and mitigate them in regard to climate change, use of resources, ecosystems, and waste management and reduction.

Material topics

Environment

Our stakeholders are increasingly concerned about the consequences of the climate crisis and are looking to us for more sustainable solutions. Intertek plays an important role in raising awareness of climate change and national resource constraints among our employees, suppliers and customers. As such, our aim is to improve operational and natural resource efficiency in a consistent manner across all our sites.

Governance

Environmental governance flows from the Board to every Intertek site. We monitor site-level activities across a range of environmental metrics and work with our sites to reduce energy consumption and limit Greenhouse Gas ('GHG') emissions. Governance for managing climate-related risks and opportunities across the Group is incorporated into our existing governance framework as shown on page 31.

Environment

Task Force on Climate-related Financial Disclosures ('TCFD')

Intertek is committed to implementing the recommendations of the TCFD. During 2020 we conducted a review of our position against the 11 recommendations of the TCFD and established a cross-functional working group to implement the required governance and strategy for climate-related risks and opportunities, and the metrics and targets used to assess and manage these.

Our carbon emissions reduction targets

Intertek clients depend on our safety, quality and environmental expertise to ensure their products meet global market expectations. Intertek will continue to strive for emissions reductions internally as the world's leading Total Quality Assurance ('TQA') provider.

2021 priorities 2020 update Governance for managing climate-Continue to enhance reporting Governance to the Board and the Leadership related risks and opportunities across Our governance around the Group is incorporated into our Team. climate-related risk and existing governance framework as opportunities. shown on page 31. We have identified climate-related Identify any inherent climate-Strategy opportunities as part of sustainability related risks with the potential The process used to identify, to have a substantive financial or services innovations. Our Sustainability assess and manage climate-Operating Committee oversees the strategic impact on the business in related risks. development of our climate-related the short, medium and long-term. strategy. Use climate-related scenario analysis to inform our strategy. To analyse our Group-level climate-Risk management Update and expand climate risk related risks considering countries, assessments. The actual and potential business lines and functions, we use our impacts of climate-related integrated risk management framework Investigate reporting challenges on risks and opportunities (see page 34). Environmental and additional Scope 3 GHG reporting. on our business, strategy climate-related risks are also tracked as and financial planning. part of our insurance process. **Metrics and targets** GHG metrics can be found on this page Prepare future targets. and page 41. The metrics and targets used to assess and manage We are well on track to achieve our relevant climate-related risks 2017 carbon intensity reduction target. and opportunities.

We first set an emissions reduction target in 2017 to reduce our CO_2 emissions per employee by 5% year-on-year up to 2023, and we are well on track to achieve that.

Recognising the importance of bold ambitions, we are setting targets to improve environmental performance across our operations, and to clearly demonstrate our commitment we are aligning our business with the most ambitious aim of the Paris Agreement, to limit global temperature rise to 1.5°C above pre-industrial levels and reach net zero by 2050 for the best chance of avoiding the worst impacts of climate change.

Intertek's part in a low-carbon economy

We recognise that we need to play our part within the move to a low-carbon economy. To make real change happen, we believe all our people need to have ownership of their carbon footprint and be empowered and inspired to take ambitious actions to reduce it – our Sustainability Excellence approach.



At some of our sites, we have carried out energy audits, which have already led to energy efficiency improvements, including the roll-out of LED lighting at numerous sites and trials of new technologies.

We are exploring on-site energy generation through various projects. In addition, we will source certified renewable energy, where possible and economic to do so.

Our UK business has transitioned 95% of utility suppliers to renewable energy.

Global energy use ¹ by source (MWh)	2020	2019
Standard electricity	253,849	263,676
Renewable electricity	7,487	-
Vehicle fuels energy	40,146	-
Non-transport fuels energy (natural gas)	66,518	69,871

1. UK portion of total energy use was 6.8% (2019: 5.5%).

Environmental management

The delivery of our Sustainability strategy is supported by our Group-wide Quality Management System – which is aligned with internationally recognised standards on health, safety and the environment. We operate this across 80% of our operations and, in 2020, 65 sites achieved or maintained one or both ISO 14001 and ISO 45001 (OSHAS 18001) certifications.

At Intertek we take an 'Ever Better' approach to ensure our data is wholly accurate and consistent year-on-year. Data collection continues to improve, with over 130 users adding site-level data every month to our Global Sustainability Environmental software platform.

In 2020, we implemented emissions dashboards which allow the regional teams at our sites to understand their total carbon emissions and what is causing them, and to put in place initiatives at site level to improve their metrics and manage their own environmental impact.

Environment

Our Environmental and Climate Change policy has been updated and is implemented by country management to ensure compliance with local guidelines and regulations.

Our activities across the world are diversified, with a spread of both laboratories and offices. Our carbon emissions intensity is higher in businesses that are more capital intensive, such as our global laboratory network, while our audit and office-based operations have much lower capital intensity.

This year we have seen a drop in our UK market-based Scope 2 emissions due to the transition to renewable electricity. As we continued to operate throughout the pandemic (with most of our operations classed as essential services) the impact of COVID-19 on emissions from Employee Commuting was limited.

We continued our efforts to expand our disclosures for material Scope 3 emissions and have disclosed Business Travel for the first time. As a result of lockdowns and travel restrictions due to COVID-19 in the second half of the reporting period, emissions disclosed are approximately half of what Intertek would normally expect.

Our annual environmental reporting cycle ran from 1 October 2019 to 30 September 2020.



Further details on our methodology for reporting and the criteria used can be found within our Basis of Reporting, available on our website at intertek.com/about/our-responsibility

Scope	Emissions	Tonnes CO ₂ e ¹	2020	2019
Scope 1 Direct GHG emissions	Emissions from activities for operations which Intertek owns or controls including the combustion of fuel and operation of facilities.	Global (excl. UK)	60,686	62,520
		UK	2,439	2,431
Scope 2 Indirect GHG emissions	Emissions from the purchase of electricity, heat and steam purchased for our use (location-based)	Global (excl. UK)	119,679	125,213
		UK	3,188	3,480
	Emissions from the purchase of electricity, heat and steam purchased for our use (market-based)	Global (excl. UK)	123,200	128,841
		UK	2,151	5,329
Scope 3	Employee Business Travel (Air travel only) ²	Global (excl. UK)	11,289	-
		UK	956	-
	Employee Commuting	Global (excl. UK)	56,670	64,140³
		UK	2,475	2,956
	Fuel- and Energy-Related Activities not included in Scope 1 or Scope 2	Global (excl. UK)	6,974	7,392
		UK	271	296
	Absolute CO ₂ e (market-based)		267,111	273,764
	Carbon off-setting ⁴		267,111	-
	Intensity ratios - Scope 1, 2 and 3 emissions			
	Operational emissions ⁵			
	CO₂ per employee (location-based)		4.29	4.50
	CO₂ per employee (market-based)		4.34	4.62
	CO₂ per £m revenue⁵ (market-based)		71.39	-
	Employee commuting			
	CO₂ per employee commuting		1.31	1.50
	Average number of employees during the reporting period		45,092	44,775

- CO₂e Carbon dioxide equivalent.
- 2. Please refer to our Basis of Preparation document for full details of scope. Business travel data was collected for the first time in 2020.
- 3. The prior year total Employee Commuting emissions were 74,332 (reported) vs. 67,096 (restated). This is a result of increased attention to detail and diligence in the collection of data.
- 4. Carbon off-setting through the acquisition and surrender of emissions units on the voluntary markets.
- 5. Intensity ratios are based on the total of Scope 1, Scope 2 and Scope 3 Fuel- and Energy-Related Activities.
- 6. Revenue for the FY 2020 as included in the Annual Report 2020.

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Waste management

Intertek produces relatively small amounts of hazardous and non-hazardous waste compared to other industries. This includes chemicals, test samples, paper, plastic and organic waste from our offices and laboratories. The waste is produced in varying proportions, determined by the industry or industries served by each site. We operate a number of waste management programmes across our regions. In the US, this covers 75 sites to date and a further roll-out is planned to extend the programme across an additional 65 sites. The programmes are focused on connecting our sites to local opportunities for minimising how much waste we send to landfill and to increase recycling. We are currently working on improving reporting tools to tailor actions.

Case study Asset recycling pilot

Voluntary off-setting projects

Hydropower Project, Pakistan

Contribution to UN SDGs:









Wind Power Project, India

of 236,050MW. The energy produced displaces is intermittent, power supplied by diesel back-up employment through direct labour and by enabling







Tropical Forest









Landfill Gas Extraction

improves air quality, local groundwater and has











Environment

Independent Assurance Statement to Intertek Group plc Management

We have performed a limited assurance engagement on selected performance data presented on pages 35 to 37 of the Intertek Group plc ('Intertek Group') Annual Report 2020 ('the Annual Report') and pages 40 and 41 of the Intertek Group plc ('Intertek Group') Sustainability Report 2020 ('the Sustainability Report').

Respective responsibilities

Intertek Group management is responsible for the collection and presentation of the information within the Annual Report and the Sustainability Report. Intertek Group management is also responsible for the design, implementation and maintenance of internal controls relevant to the preparation of the Annual Report and the Sustainability Report, so that they are free from material misstatement, whether due to fraud or error.

Our responsibility, in accordance with our engagement terms with Intertek Group management, is to carry out a 'limited level' assurance engagement on the selected data ('the Subject Matter Information') outlined in the tables on pages 37 of the Annual Report and 41 of the Sustainability Report:

- Greenhouse gas emissions scope 1;
- Greenhouse gas emissions scope 2; and
- Greenhouse gas emissions Scope 3
 - Fuel and energy related activities
 - Employee commuting
 - Business travel
- Greenhouse gas emissions intensity ratio.

We do not accept or assume any responsibility for any other purpose or to any other person or

organisation. Any reliance any such third party may place on the Report is entirely at its own risk.

Our assurance engagement has been planned and performed in accordance with the International Standard for Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other Than Audits or Reviews of Historical Financial Information. The Annual Report and the Sustainability Report have been evaluated against the following criteria (collectively 'the Criteria'):

Completeness

 Whether all material data sources have been included and that boundary definitions, (outlined in pages 35 and 37 of the Annual Report and 40 and 41 of the Sustainability Report), have been appropriately interpreted and applied.

Consistency

• Whether the Intertek Group scope and definitions, (outlined in pages 35–37 of the Annual Report and 40–41 of the Sustainability Report), for the Subject Matter Information have been consistently applied to the data.

Accuracy

- Whether site and business-level data have been accurately collated by Intertek Group management at a Global level.
- Whether there is supporting information for the data reported by sites and businesses to Intertek Group management at a Global level.

Summary of work performed

The procedures we performed were based on our professional judgement and included the steps outlined below:

1. Interviewed a selection of management to understand the management of greenhouse gas data within the organisation.

- 2. Reviewed a selection of management documentation and reporting tools including guidance documents.
- Performed a review of the online data collection tool, including testing outputs and selected conversions made within the tool.
- 4. Reviewed underlying documentation for a sample of site-level data points.
- Reviewed and challenged the validation and collation processes undertaken by Intertek Group management in relation to the Subject Matter Information.
- 6. Reviewed the Report for the appropriate presentation of the Subject Matter Information, including the discussion of limitations and assumptions relating to the data presented.

Limitations of our review

Our evidence gathering procedures were designed to obtain a 'limited level' of assurance (as set out in ISAE3000 (Revised)) on which to base our conclusions. The extent of evidence gathering procedures performed is less than that of a reasonable assurance engagement (such as a financial audit) and therefore a lower level of assurance is provided.

Completion of our testing activities has involved placing reliance on Intertek Group's controls for managing and reporting sustainability information, with the degree of reliance informed by the results of our review of the effectiveness of these controls. We have not sought to review systems and controls at Intertek Group beyond those used for selected data (defined as the Subject Matter Information above).

The responsibility for the prevention and detection of fraud, error and non-compliance with laws or regulations rests with Intertek Group management. Our work should not be relied upon to disclose

all such material misstatements, frauds, errors or instances of non-compliance that may exist.

We have only sought evidence to support the 2020 performance data. We do not provide conclusions on any other data from prior years. We have not sought any supporting evidence for data beyond the 'Subject Matter Information' for which we are providing assurance. We have not provided assurance over claims made by Intertek that are statements of belief or forward looking in nature.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information was not prepared, in all material respects, in accordance with the Criteria.

Our independence

We have implemented measures to comply with the applicable independence and professional competence rules as articulated by the IFAC Code of Ethics for Professional Accountants and ISQC1¹. EY's independence policies apply to the firm, partners and professional staff. These policies prohibit any financial interests in our clients that would or might be seen to impair independence. Each year, partners and staff are required to confirm their compliance with the firm's policies.

Our assurance team has been drawn from our global Climate Change and Sustainability Services Practice, which undertakes engagements similar to this with a number of significant UK and international businesses.

Ernst & Young LLP London

01 March 2021

 Parts A and B of the IESBA Code, and the International Standard on Quality Control 1 (ISQC1)

Environment

Our global environmental activities 2020

Our environmental mission is to provide a better quality of life today and a more environmentally responsible world tomorrow. As we operate a decentralised business model, it's our local teams who look for ways to become more environmentally efficient and reduce the impact of our operations on the environment.

USA

Green Team initiatives

The Intertek Green
Team meets monthly
to plan events such
as 'Trash Talks' where
team members join a
virtual meeting while
they walk through their
neighbourhoods collectin
trash and sharing stories.
One of its proudest
moments was the remova
of the single-use coffee
machine in the office in
Austin, Texas, saving over
28,000 k-cups per year
from landfill.

Peru

Employee bicycle programme

Our office in Lima
has implemented
the 'Intertek Safe on
Wheels' programme,
providing employees
with bicycles and parking
spaces at affordable
prices, supporting our
employees' health and
the environment.

Spain

Raising funds wit plastic waste

Our long-term partnership with waste-collection organisation SEUR not only increases recycling, it also raises funds for investment in wheelchairs and other equipment for children. Since 2011, we've collected 6,799 tonnes of caps and given families close to €1.24 million. During 2020, we've shared nearly €64,000 among 175 beneficiaries.

Germany

No more paper

Our Food Services business in Bremen has moved away from paper invoices and customer reporting to reduce waste. This involves more than 1,000 reports every day and even more invoices.

UAE

Helping customers curenergy use

Our Business Assurance business in Abu Dhabi has significantly increased the number of customers with ISO 50001 Energy Management certification. This reflects our growing role in helping strategic clients achieve their sustainability commitments.

South East Asia

Pledging to go greer

The Singapore Products group adopted a new Green policy, committing to being environmentally aware, actively support programmes that reduce our environmental impact and continually improve our environmental performance as an integral part of business strategy and operating procedures. 76 employees pledged their support and have started to implement initiatives to drive a green office.

China

Creating a recycling culture

Intertek Hong Kong is promoting recycling at the office all through the year. We continued our strong partnership with local organisation VCycle. We also extended the recycling programme to our client English School Foundations, where junio schools are also adopting the recycling culture with the children.

South East Asia

Employees lead energy savings

The region launched a Save Energy programme in 2020 with various sites taking part to support and promote sustainable energy consumption within our operations. Actions taken by staff led to energy savings of 1.1 million kWh for 2020 compared to 2019.

Australasia

Reducing waste across a continent

Digital documentation is reducing or eliminating the need for printing across many operations, including our Asbestos division and our labs and offices across New Zealand and the Pacific Islands. In addition, our New Plymouth operation is using biodegradable bin liners to reduce the impact of plastic