



Zero Tolerance Policy

Intertek has zero tolerance for conduct that breaches the Compliance Principles summarized in the Code of Ethics.

Any contravention of the Code of Ethics will subject the offending employee to disciplinary action, which may include a reprimand, demotion, suspension or dismissal. "Acting under instructions" from another employee will not be accepted as a defence to a contravention.

Any employee engaging in work related criminal activity will be dismissed, and may be reported to the appropriate authorities. Any cost of defence will be borne by the employee

Zero Tolerance Certification

This is to certify that I have read the above Zero Tolerance policy and, to the best of my knowledge, I understand its intention and meaning and my responsibilities. I have had the contents explained to me, and have had the opportunity to ask questions and seek clarification.

Employee Signature:	Date:
Employee Full Name (Printed):	
Office Location:	

Witness Signature:	Date:
Witness Full Name (Printed):	