

Occupational Health and Safety Policy

Our mission:

Doing business the right way is at the very heart of who we are and what we stand for. Our approach to health and safety is one of the most important aspects of those values. Intertek considers the health, safety and welfare of its employees, clients and third parties connected with its business to be of paramount importance.

Our aim:

To encourage a culture of proactive health and safety, pro-active awareness, industry best practices, and continuous improvement to increase health and safety performance globally.

Our commitment:

- bringing health and safety to the forefront of our business as a core value component
- relentless commitment to continuous improvement at all levels within the company
- utilisation of industry-leading and internal training platforms to drive health and safety education and awareness
- relevant and timely review, development, authorisation, distribution and control of all document and data controls
- meeting and/or exceeding all international and national HSE health and safety specifications/regulations
- provide each employee with the appropriate tools to only and honestly reinforce Intertek's safety culture through proper reporting of unsafe acts and conditions
- enabling employees with the authority to invoke Stop Work Authority without the potential or reprisal from the company or its clients
- defining and educating employees on unacceptable behaviour to promote a safe working environment and social accountability
- promote a risk-based approach to managing health and safety by enabling each business line or country to implement a risk assessment programme within their specific area of responsibility
- strictly enforce a zero-tolerance substance abuse policy
- provide the necessary environment to ensure employees are adequately trained and understand their responsibilities for health and safety as well as the safety of others
- provide appropriate education on occupational health hazards to increase our employees' health awareness
- understand and reduce our environmental impact
- default to each country's highest applicable standards to complement our health and safety commitment

To meet our commitment:

- monitor and report our health and safety performance
- audit and review this policy on an ongoing basis for relevance and improvement opportunities

Responsibilities:

- the executive management team has overall responsibility for health and safety at Intertek
- Country Managing Directors have overall accountability for the health and safety of all employees in the country
- Country Health and Safety leads are responsible for ensuring compliance to all national health and safety legislation and working with the health and safety leads from all relevant business lines within Intertek.
- Global Business Line VPs supported by Business Line Health and Safety experts have overall responsibility for the health and safety specific to the processes, equipment, methods, accreditations and activities of the business lines.
- Equally it is the duty of every employee to ensure their own health and safety and that of their co-workers, our customers and our community by complying with this Health and Safety Policy.



André Lacroix

Chief Executive Officer Intertek Group Plc
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